



Compliance Solutions

This is to certify that:

KIM ALBERT-MCLAUGHLIN

TRAINEE

has successfully completed a web-based training course titled:

Westchester County - Employee Handbook 2025

COURSE TITLE

This is to certify that according to Skillsoft Compliance Solutions' records, the learner has completed the course. By signing this certificate, the learner and/or authorized individual attests that the individual identified as the learner is actually the individual who completed the final exam or knowledge feedback without assistance. Additional demonstration of skills and/or on-the-job training may be required by some regulations and are beyond the scope of this course.

TRAINEE

58985986

CERTIFICATE NUMBER

AND/OR AUTHORIZED INDIVIDUAL

ISSUED THIS 22 DAY OF September, 2025

Click the icon below to print your certificate.





Compliance Solutions

This is to certify that:

Lucian Caldara

TRAINEE

has successfully completed a web-based training course titled:

Westchester County - A Practical Guide to Government Ethics

COURSE TITLE

This is to certify that according to Skillssoft Compliance Solutions' records, the learner has completed the course. By signing this certificate, the learner and/or authorized individual attests that the individual identified as the learner is actually the individual who completed the final exam or knowledge feedback without assistance. Additional demonstration of skills and/or on-the-job training may be required by some regulations and are beyond the scope of this course.

TRAINEE

59912431

CERTIFICATE NUMBER

AND/OR AUTHORIZED INDIVIDUAL

ISSUED THIS 10 DAY OF October, 2025



Compliance Solutions

This is to certify that:

Lucian Caldara

TRAINEE

has successfully completed a web-based training course titled:

Westchester County 24/25 Employee - Harassment Prevention for New York State /City

COURSE TITLE

This is to certify that according to Skillssoft Compliance Solutions' records, the learner has completed the course. By signing this certificate, the learner and/or authorized individual attests that the individual identified as the learner is actually the individual who completed the final exam or knowledge feedback without assistance. Additional demonstration of skills and/or on-the-job training may be required by some regulations and are beyond the scope of this course.

TRAINEE

59915716

CERTIFICATE NUMBER

AND/OR AUTHORIZED INDIVIDUAL

ISSUED THIS 10 DAY OF October, 2025



Compliance Solutions

This is to certify that:

Lucian Caldara

TRAINEE

has successfully completed a web-based training course titled:

Westchester County - Preventing Bullying and Violence - 2025

COURSE TITLE

This is to certify that according to Skillssoft Compliance Solutions' records, the learner has completed the course. By signing this certificate, the learner and/or authorized individual attests that the individual identified as the learner is actually the individual who completed the final exam or knowledge feedback without assistance. Additional demonstration of skills and/or on-the-job training may be required by some regulations and are beyond the scope of this course.

59912663

TRAINEE

CERTIFICATE NUMBER

AND/OR AUTHORIZED INDIVIDUAL

ISSUED THIS 10 DAY OF October, 2025