

Kim Albert-McLaughlin
Program Administrator (Payroll/Personnel)
kamv@westchestercountyny.gov
(914) 231-4588
Department of Parks, Recreation & Conservation
450 Saw Mill River Road
Ardsley, New York 10502

From: Giamei, Connie <cdgg@westchestergov.com>

Sent: Tuesday, March 7, 2023 4:33 PM

To: Abbasi, Fadiya <ffa6@westchestergov.com>; Abril, Claudia (Health) <cmac@westchestergov.com>; Albert-McLaughlin, Kim <kamv@westchestergov.com>; Anton-Bockino, Diane <daa1@westchestergov.com>; Breedy, Rosalind <rvbc@westchestergov.com>; Brown, Sandra <shs2@westchestergov.com>; Buckley, Stephanie <saby@westchestercountyny.gov>; Burke, Lisa <lqbm@westchestergov.com>; Cabaleiro, Mary Kate <mkc9@westchestergov.com>; Cancel, Steven (Health) <sqct@westchestergov.com>; Castiglione, Mary <mtc2@westchestergov.com>; Chasan, Rosellen <rcc3@westchestergov.com>; Coker-Wiggins, Jennifer <joc8@westchestergov.com>; Conway, Rosemarie <rtu1@westchestergov.com>; Cuomo, Christopher <crc4@westchestergov.com>; Duval, Victoria <vld1@westchestergov.com>; Dziadzio, Irene <ipd2@westchestergov.com>; El Kharroubi, Bouchta <bae8@westchestergov.com>; Fallon, William <wpf4@westchestergov.com>; Felder, Whitney <wgm1@westchestercountyny.gov>; Filder, Nicole <nqff@westchestergov.com>; Ford, Nardara <naf1@westchestercountyny.gov>; Forzano, Charles <ccfn@westchestergov.com>; Ganesh, Sarita <sgga@westchestergov.com>; Gopalkrishna, Siva <sqqq@westchestergov.com>; Jackson, Daniella <dqj4@westchestergov.com>; Johnson, Karlene <klk3@westchestergov.com>; Jones, Shanta <spp2@westchestergov.com>; Joseph, Sheeja <soso@westchestergov.com>; Kachappilly, Joemon <jqkj@westchestergov.com>; Kadanoff, Peri <pakk@westchestergov.com>; Kiernan, Susan <sak7@westchestergov.com>; Lacarbonara, Lisa <lllc@westchestergov.com>; Mallison, Victor (TAX) <vlm2@westchestergov.com>; Mastrogiacomo, Luciana (Lucy) <lxm2@westchestercountyny.gov>; McDowell, Dionne <dxmn@westchestergov.com>; Medwid, Mark <mamx@westchestergov.com>; Montera, Donna <ddmk@westchestercountyny.gov>; Nelson, Tajian <taj1@westchestercountyny.gov>; Notargiacomo, Robert <ran4@westchestergov.com>; Prakash, Leelama <lpp4@westchestergov.com>; Reiners, Heather <har9@westchestergov.com>; Robertson, Larena <lmj1@westchestergov.com>; Rodrigo, Chithra <cpr3@westchestergov.com>; Roye, Vedette <vqr1@westchestergov.com>; Russell, Trudi <tmra@westchestergov.com>; Sanchala, Tejash <tv3@westchestergov.com>; Unnithan, Sreekumarbabu <sgu3@westchestergov.com>; Vanderberg, Sunday <mav5@westchestergov.com>; Varghese, Susan <svva@westchestergov.com>; Vela, Erion <eqvh@westchestergov.com>; Verghese, Abraham <aqv2@westchestergov.com>; Woods, Demetrius <dbwh@westchestergov.com>

Cc: Merrill Verma, Kara <kqm8@westchestergov.com>

Subject: Announcing HR Supervisory Training for Spring 2023

The Human Resources Department is pleased to announce we are again offering our successful series of **Supervisory Training!** We are offering some exciting new topics based on your feedback from prior sessions.

- **Intro to the Westchester County EAP** [Community Mental Health/EAP]: Learn about the resources that the Employee Assistance Program offers to all County employees

and their immediate family members. There will be emphasis on recognizing when and how you can make a Supervisory Referral and how EAP can be a valuable partner to guide you with addressing employee performance and personal issues.

- **How to Have Difficult Conversations** [HR]: We will role play real-world scenarios and provide you with the tools to prepare for, and conduct, meetings with your employees in order to share feedback with them.
- **Update to NYS Lactation Accommodations** (Health): Learn about recent amendments to the Nursing Mothers in the Workplace Act that impact employers' accommodation requirements effective June 7, 2023.
- **Managing Remote Workers** [HR]: Helpful tips to manage Work-From-Home employees in order to ensure they meet performance expectations.

All sessions will be held in-person at the Westchester County Center from 10:00am – 1:00pm on the following dates:

Tuesday March 28

Wednesday April 19

Thursday April 20

Registration is now open. As in the past, supervisors need only be scheduled for ONE of the dates since the same topics will be offered each day. And if they cannot attend any of these dates, rest assured we will offer additional sessions in the Fall.

To register supervisors from your department you will need to enter their information into the shared spreadsheet that has been created by Human Resources. ***Please ensure you enter the names in the appropriate date tab.***

NOTE: If you are receiving this email then you should already have access to the shared spreadsheet; however it's likely you may need to map the drive; therefore we ask that you refer to the attached MS Word document and follow the instructions we have included. Others not on this distribution list will not be able to access it as we are asking that a department's scheduling be coordinated through the contacts on this email.

As the dates draw closer, I will send Outlook invitations to confirm registration and attendance.

We look forward to your department's participation and believe supervisors will find the information beneficial. If you have any questions, please do not hesitate to contact me via email or at (914) 995-3306, or Kara Merrill at (914) 995-2109 or kqm8.

Thank you,
Connie

Connie Giamei

Director of Program Development I (HR Administration)

Westchester County Department of Human Resources
148 Martine Avenue, Suite 100, White Plains, NY 10601
Phone: 914-995-3306
Email: cdgg@westchestergov.com

Learn more about Westchester County by visiting www.westchestergov.com

Follow Westchester County



[Facebook](#) - [Twitter](#) - [Youtube](#) - [Instagram](#)

SUPERVISORY TRAINING 2023

Hm Unit	Last Name	First Name	Title Description	Grade	Email Address	
1100	ALBERT-MCLAUGHLIN	KIM	PROG ADM(PAYROLL/PERSONNEL)	C12	kamv@westchestergov.com	4/19
1100	ANDERSON	RONALD	PROG ADM(PARK MGMT)	C12	rza3@westchestergov.com	4/20
1100	BELIZZE	RICHARD	PROG COOR (GOLF)	C13	rlb5@westchestergov.com	4/19
1100	BLAND	WILLIAM	PROG ADM(PRC STAFF DEV AND TRA	C12	web1@westchestergov.com	4/19
1100	DRAGONETTI	ANGELA	OPERATIONS ASSISTANT-PRC	C07	axd5@westchestergov.com	4/20
1100	KLEIN	JASON	DIR PROG DEV II(HIST&INTRP SIT	E14	jak8@westchestergov.com	4/19
1100	LOVALLO	LINDA	DIR PROG DEV II(COM RELATIONS)	E14	lv12@westchestergov.com	4/19
1100	MARSHALL	CALYCA	MANAGEMENT ANALYST	C10	cqmf@westchestergov.com	4/20
1100	MASSIMI	ALEX	BUDGET SPECIALIST III	C12	afm2@westchestergov.com	4/20
1100	O'CONNOR	KATHLEEN	CMR OF PARKS RECREATION & CONS	E99	koc2@westchestergov.com	4/19
1100	PALLADINO	ANGELO	PROG COOR (INFO TECH SYSTEMS)	C13	aap4@westchestergov.com	4/19
1100	RIGUZZI	KERRY	COOR-FISCAL OPERATIONS	C13	kah2@westchestergov.com	4/20
1100	SIMONCINI	CHRISTINE	OFFICE ASSISTANT (WP)	C06	ccs3@westchestergov.com	4/20
1100	SIMONCINI	JOSEPH	DIR PROG DEV II(PARKS)	E14	jss8@westchestergov.com	4/19
1100	SMITH	DARRYL	ADM ASST	C10	dcs3@westchestergov.com	4/19
1100	SQUILLANTE	NEIL	ASSOC DIR DIV (DEPUTY PRC)	E18	nas1@westchestergov.com	4/19
1100	TARTAGLIA	PETER	DIR DIV(FIRST DEPUTY PRC)	E19	pjt2@westchestergov.com	4/20
2000	ANTALOSKY	GEORGE R.	SR MAINT MECH I(GROUNDS	C08	gra1@westchestergov.com	4/20
2000	ARGILA	RUSSELL	PROG ADM(MAINTENANCE)	C12	rza2@westchestergov.com	4/19
2000	KEMLAGE	RICHARD	SR MAINT MECH III(GROUNDS)	C10	rfk1@westchestergov.com	4/20
2000	LEMAK	FRANK	SR MAINT MECH III(GROUNDS)	C10	fml9@westchestergov.com	4/19
2000	MALCHAR	LUDWIG	SR MAINT MECH III(PLUMBER)	C10	lqm3@westchestergov.com	4/20
2000	PISANO	RUSSELL	SR MAINT MECH III(PLAST&MASON)	C10	rap8@westchestergov.com	4/19
2000	REIS	CHRISTIAN	SR MAINT MECH III(PLUMBER)	C10	cpry@westchestergov.com	4/20
2000	REYES	ANGEL	SR MAINT MECH III(CARPENTER)	C10	agr2@westchestergov.com	4/19
2000	ROMERO	RICHARD	SR MAINT MECH III(ELECTRICIAN)	C10	rjr5@westchestergov.com	4/20
2000	SPANO	ANTHONY	SR MAINT MECH III(PLAST&MASON)	C10	azs1@westchestergov.com	4/19
3010	RUEDA	OMAR	SR MAINT MECH I(GROUNDS	C08	oar3@westchestergov.com	4/19

SUPERVISORY TRAINING 2023

3050	YONG	POY	RECREATION SUPERVISOR	C11	pay1@westchestergov.com	4/20
3100	DONAHOE	DEBORAH	GOLF COURSE MANAGER	C11	dqd3@westchestergov.com	4/19
3150	RUSSELL	SCOTT	GOLF COURSE MANAGER	C11	sar5@westchestergov.com	4/20
3200	GALLAGHER	BRIAN	GOLF COURSE MANAGER	C11	btga@westchestergov.com	4/19
3250	SARLO	ANTHONY	RECREATION SUPERVISOR	C11	aasa@westchestergov.com	4/20
3300	RAFFERTY	JOSEPH	GOLF COURSE MANAGER	C11	jxc7@westchestergov.com	4/19
4051	LANZA	CHARLES	MTCE MECH II(COUNTY CENTER)	C07	crl1@westchestergov.com	4/20
4051	OATES	STONIE	RECREATION LEADER(PRC)	C08	seo2@westchestergov.com	4/19
4051	VALCOURT	VLADIMIR	PARK SUPERINTENDENT II	C10	vav2@westchestergov.com	4/19
4100	CAVANAUGH	SARA	RECREATION SUPERVISOR	C11	sacf@westchestergov.com	4/19
4100	FALCONE	DOUGLAS	PARK FOREMAN	C07	dqf5@westchestergov.com	4/20
4175	ALCANTARA	ROBERTO	PARK SUPERINTENDENT III	C11	rx2@westchestergov.com	4/19
4175	HABERSHAM	TRINODD	PARK FOREMAN	C07	tahh@westchestergov.com	4/20
4250	LINDSAY	SHELDON	PARK SUPERINTENDENT I	C09	salb@westchestergov.com	4/20
4250	SANTOS	CLAUDINEI	PARK FOREMAN	C07	crs2@westchestergov.com	4/19
4250	WILSON	TIMOTHY	PARK OPERATIONS MGR-PLAYLAND	C11	taw2@westchestergov.com	4/19
4350	AITCHISON	DANIEL	SR CURATOR	C10	dxa1@westchestergov.com	4/20
4350	CASS	LEAH	CURATOR	C09	lccu@westchestergov.com	4/20
4350	CIATTO	DANNIELA	CURATOR	C09	dac4@westchestergov.com	4/19
4350	MAIN	JEFFREY	PROG ADM(PARK MGMT)	C12	jmm0@westchestergov.com	4/19
4350	VOGT	MICHAEL	PARK FOREMAN	C07	mzv1@westchestergov.com	4/20
4450	DAVIS	JENE	RECREATION LEADER(PRC)	C08	jxdp@westchestergov.com	4/19
4450	THOMAS	WILSON	PARK FOREMAN	C07	tzw1@westchestergov.com	4/20
4500	PORTER	MARK	PARK FOREMAN	C07	mppa@westchestergov.com	4/20
4600	GAMBINO	MICHAEL	CURATOR	C09	mxg3@westchestergov.com	4/19
4650	HAYEK	KRISTINA	CURATOR	C09	kmhk@westchestergov.com	4/20
4750	BENJAMIN	JONATHON	FARM MANAGER	C12	jlb7@westchestergov.com	4/19
4750	QUINTERO	MELINDA	CURATOR	C09	mqs4@westchestergov.com	4/20
4750	SEELAUS	JUSTIN	SR MAINT MECH II(FARMER)	C09	jcss@westchestergov.com	4/20
4775	CHOPER	ADAM	PROGAM ADMIN (AGR &ENV)	C12	ancp@westchestergov.com	4/19

SUPERVISORY TRAINING 2023

4775	MOORE	IANTHE	SR MAINT MECH II(FARMER)	C09	ilmr@westchestergov.com	4/20
4900	BROWN	DANIEL	SR MAINT MECH I(GROUNDS	C08	dabb@westchestergov.com	4/20
4900	MAZZELLA	LUIGI	SR MAINT MECH III(GROUNDS)	C10	lmz1@westchestergov.com	4/19
4900	TOMANELLI	MICHAEL	PARK SUPERINTENDENT III	C11	mat5@westchestergov.com	4/19
4950	MATHEWS	RYAN	PARK SUPERINTENDENT II	C10	rlma@westchestergov.com	4/19
4950	SANTANGELO	MARTIN	PARK FOREMAN	C07	mesy@westchestergov.com	4/20
5000	SNOOK	JULIA	CURATOR	C09	jmsu@westchestergov.com	4/20
5050	GANGEMI	DOMENIC	RECREATION SUPERVISOR	C11	dxg3@westchestergov.com	4/19
5100	KLEIN	STEPHEN	SMM I(REPAIR	C08	sak6@westchestergov.com	4/20
5100	SCHULER	JESSICA	PROG COORD(NAT RESOUR MGT)	C13	jasc@westchestergov.com	4/19
5150	WILLIAMSON	SCOTT	CURATOR	C09	sqw2@westchestergov.com	4/20
5200	IETAKA	TARO	RECREATION SUPERVISOR	C11	tgia@westchestergov.com	4/19
5200	ZAHN	PAUL	SR MAINT MECH I(GROUNDS	C08	paz2@westchestergov.com	4/20
5250	LOPEZ	EVELIO	PARK SUPERINTENDENT III	C11	eal6@westchestergov.com	4/19
5300	MOTTA	KEVIN	PARK FOREMAN	C07	kxm3@westchestergov.com	4/20
5510	DIAZ	JOAQUIN	SR MAINT MECH I(PLUMBER)	C08	jqdk@westchestergov.com	4/19
5511	CROCKETT	DAVID	SR MAINT MECH III(GROUNDS)	C10	dsc1@westchestergov.com	4/19
6100	CROCKETT	CHASE	PARK FOREMAN	C07	cdca@westchestergov.com	4/20
6100	MAGLIONE	DOMENICK	PARK SUPERINTENDENT III	C11	dqm4@westchestergov.com	4/19
6100	TRANGUCCI	LOUIS	RECREATION LEADER(PRC)	C08	ljt1@westchestergov.com	4/20
7150	LANNI	MICHAEL	SR MAINT MECH II(ELECTRIAN)	C09	mxl4@westchestergov.com	4/19
7150	SCHOENBERG	WILLIAM	RECREATION SUPERVISOR	C11	was2@westchestergov.com	4/20
7150	SNYDER	VERONICA	ASST MGR-CO CTR OPERATIONS	C12	vas1@westchestergov.com	4/19
7300	COOK	KEVIN	RECREATION SUPERVISOR	C11	kdc2@westchestergov.com	4/20
7700	LEMISCHAK	JOSEPH	DIR PROG & SERVICES-PRC	E14	jal5@westchestergov.com	4/19
7700	PETERSON	KYLE	RECREATION SUPERVISOR	C11	kdpe@westchestergov.com	4/19