

## **GOALS AND OBJECTIVES 2022**

### **CONSERVATION DIVISION**

#	GOAL	STRATEGY	OBJECTIVES	ASSIGNMENT	TIMETABLE	STATUS
1	Fill / refill vacant positions	Release position and interview candidates	Find a suitable candidates to lead certain facilities and be in certain positions	Klein, Administration, HR	April	Ongoing
2	Reorganize some of the nature centers and certain foremen	Reassignment of Curators based on applicant pool for Curators, move foremen to where their skill set is needed	Move existing Curators around to find best solution with new hires as well	Klein, Admin, Facility managers	April	Ongoing
3	Stabilization of front porch of Merestead Farm House	Use existing funds from Merestead Main house to stabilize farm house porch	Hire Mace to stabilize the porch	Klein, Uhle, DPW, Admin	Apr-22	Ongoing
4	Return Mt Lakes to ready for Camp Morty	Work on all facilities, using existing staff and possibly GM	Get the yurts, dining hall, water system, bath houses, etc all ready for Camp Morty	Mt Lakes, GM, other Conservation staff	June	Ongoing
5	Continue Wildlife Management Program	Use existing staff to continue Deer Management, Goose Egg Oiling, and Beaver programs	Continue with work to reduce deer populations to sustainable levels, publish materials	Klein, Aitchison, Admin	Ongoing	Open
6	Keep nature center camps profitable	Advertise and present best camp possible / keep staff levels at lowest level needed	Make sure campers have a great time and make a profit	Klein, letaka, Curators, marketing	Ongoing	Ongoing
7	Smooth transition to operating Scout Field	Hire necessary staff and perform necessary work	To seamlessly take over operations at Scout Field	Klein, Bronx River, Permits, Admin	April	Ongoing