

George Latimer, Westchester County Executive
County Board of Legislators

Civil Service Laws

Holidays, Vacations and Other Leaves

Salary and Paychecks

WESTCHESTER

Health Benefits

COUNTY

Employee Guidelines

EMPLOYEE

Collective Bargaining

HANDBOOK

Human Rights Legislation

Other Employee Benefits

Employee Communications

Absence

24

Accidental Death

37

Affirmative Action

10

Americans With Disabilities Act (ADA)

11

Attendance

24

Background Investigations

20

Bereavement Leave

28

Change of Health Plan Option

33

Citizenship Requirements

2

Civil Service Definition

1

Civil Service Examinations

1

Civil Service Classification

1

Code of Ethics

11

Collective Bargaining

4

Competitive Class

1

Complaints and Grievances



Emergency Sick Leave Bank

26

Employee Assistance Program (EAP)

39

Equal Employment Opportunity

10

Exempt Class

1

Extended Sick Leave

26

Family Medical Leave Act (FMLA)

26

Fire Safety Policies

21

Firearms Policy

20

Flexible Spending Plan

37

Health Benefits

29

Health Maintenance Organizations (HMO)

29

Holidays

25

Income Tax Withholding

5

Jury Leave

28

Labor Class

4

Lactation Policy

Payroll Deductions

5

Personal Leave

25

Photo ID/Access Card Policy

20

Policies and Procedures Relating to False Claims & Whistleblower Protections

19

Political Activity

24

Probationary Period

2

Promotion

2

Promotional Exams

1

Public Information

24

Public Relations

24

Qualified Transportation Benefit (QTB)

37

Reassignment

3

Reduction in Staff

3

Reinstatement

3

Residency Preference



Vacation

25

Vision Benefits

29

Waiver of Health Benefit Payment

36

Workers' Compensation

38

Workplace Violence Prevention Program

