

Meritorious Increment Request- [REDACTED]

The Department of Parks, Recreation & Conservation plan to process a Meritorious Increment for [REDACTED] in the position of Senior Maintenance Mechanic II Farmer, JG 09, in the Conservation Division pending Human Resources approval. We are requesting a Meritorious Increment from Step 1, [REDACTED] to Step 3, [REDACTED] effective 4/1/22.

This position is very unique and requires very specific qualifications. It is extremely difficult to find Farmers in Westchester County. [REDACTED] is fully proficient in the skills and practices of farm operations and animal husbandry. In addition, [REDACTED] responsibilities have been expanded to include but not limited to:

☐ The Farmer will be responsible for creating a new and expanded haying program at Muscoot Farm including planning, determining, and implementing the clearing of new areas using the Natural Resource Management Plan for hay production.

☐ The Farmer will be responsible for creating a new interactive dairy program that includes dairy cattle and goats for milking. This will require researching dairy breeds and interpreting the history of dairy farms from the 1800s to the present day.

☐ The Farmer will be responsible for designing, planting and maintaining a 4 season garden for the benefit of the farm and community. Greenhouse production throughout the year. Working with food banks, etc. to provide products all year long. Educate the public on food growing and self-sustainability.

[REDACTED] is highly qualified in all areas to meet the needs and perform the duties efficiently and in a timely manner. His years of experience and unique skill set are a great asset to the Division and the Department as a whole.

We believe processing a Meritorious Increment to Step 3, would begin to compensate [REDACTED] accordingly.

Your consideration of this request is appreciated.