

EEO and Affirmative Action: County Government Employees Only






The Office of Equal Employment Opportunity and Affirmative Action is within the Department of Human Resources.

Note: The information on this page is for Westchester County government employees only.

The office is located at:
148 Martine Ave., Suite 100
White Plains, NY 10601
Tel.: (914) 995-2141
Fax: (914) 813-4018

Complaint Forms

County government employees who require forms to file either a discrimination or sexual harassment complaint, can download and print the correct form below:

- [Discrimination Complaint](#) 
- [Sexual Harassment Complaint](#) 
- [Executive Order 2 of 2009 - The Equal Employment Opportunity Policy](#) 
- [Executive Order 3 of 2009 - The Anti-Harassment and Discrimination Policy](#) 
- [Executive Order 11 of 2018 - Sexual Harassment Prevention Policy](#) 

Protected Classes

Westchester County prohibits all forms of harassment or discrimination, which is based on any of the following protected characteristics:

Age
Color
Ethnicity
Military Status
Race
Sexual Orientation

Alienage
Creed
Familial Status
National Origin
Religion
Or any other characteristic
protected by law

Citizenship Status
Disability
Marital Status
Predisposing Genetic Characteristics
Sex

Accomplishments

- Monthly dissemination of county EEO policies and forms to all new Westchester County employees

- Developed EEO/AA Web site for incorporation of EEO/AA policies, forms and other resources
- Trained and certified EEO Compliance Officers in areas of federal statutes, county policies and departmental affirmative action plans
- Trained Westchester County employees in areas of federal statutes and county policies
- Participated in various advocacy groups

For further information, contact Adelita Davis, Program Administrator, at the above phone number.