

Recreation Goals & Objectives 2023

Goal 1: Attract and retain an effective and energetic workforce

Objectives:

- Create an environment that encourages staff to share innovative ideas and recognize each other's contributions
- Develop a culture of trust.
- Provide desired technology and tools that support excellence and innovation.
- Foster teamwork with our internal divisions (marketing, finance, parks) through including them in communications and attendance at our Recreation Division staff meetings.
- Encourage flexible schedules that allow employees to enjoy healthy and balanced lifestyle choices.
- Celebrate recognized staff and their achievements

Goal 2: Provide excellent programs and services to meet community needs

Objectives:

- Using the Westchester County recent recreation survey, identify and respond to survey results covering a wide variety of programming for people of all ages, abilities and interests.
- Develop an annual programs and services plan that is responsive to changing demographics and supports accreditation standards.
- Create new partnerships/collaborations with other agencies, organizations, or individuals and evaluate current partnerships.
- Create systems and capacity to ensure successful program planning, coordination and evaluation.
- Ensure program procedures include guidelines on safe interactions with the public.
- Address programming needs of historically underserved communities

Goal 3: Improvements to Kensico Dam Park

Objectives:

- Increase budget funding to improve appearance and safety of the park and equipment
- Improve staff training in parks related responsibilities; pruning, snow removal, small equipment maintenance and building cleaning.
- Develop plan for new passive sitting area using under-utilized grass area.
- Continue to monitor progress of capital project of new maintenance building.